



2026 IMPACT REPORT

REMOVING BARRIERS | EXPANDING OPPORTUNITY | IMPROVING HEALTH



THE SUSAN TERRY FOUNDATION

Building Bridges of Hope

The vision: A future where individuals living with HIV are celebrated for their resilience, embraced without prejudice and empowered to achieve their dreams.

The mission: Support communities affected by HIV by advancing prevention, education and care.

A Legacy of Compassion



When HIV and AIDS swept across the country in the 1980s, fear and stigma often left people with few places to turn. In Sarasota, Susan Terry chose compassion.

A dedicated community volunteer, Susan worked alongside local medical and faith communities to create a safe place for people living with HIV and AIDS after they left the hospital. **At a time when treatment options were limited, her mission was simple but profound: make sure people were cared for, comforted, and treated with dignity.**

As treatments advanced, Susan's work grew with them. She became a tireless advocate for expanding access to care, securing resources, and building a stronger network of support. Her leadership helped lay the foundation for what would become CAN Community Health, transforming a grassroots response to the AIDS crisis into an organization serving thousands of people today.

Susan believed every person mattered. She valued every contribution, championed every opportunity to help, and worked without seeking recognition for herself. Her courage, determination, and compassion inspired those around her and created a legacy that continues long after her passing in 2009.

The Susan Terry Foundation was launched in July 2025 to carry that legacy forward.

Today, HIV can be managed with effective treatment, but many people still face barriers to receiving the care and support they need. The Foundation honors Susan's belief in empowerment by supporting organizations that help people affected by HIV overcome those barriers and live healthy, fulfilling lives free from stigma.

Through community collaboration, supportive services, education, and awareness, the Foundation continues the work Susan began decades ago by building connections, opening doors, and ensuring that compassion remains at the heart of care.

Susan Terry saw people in need and chose to help. Her compassion became a mission. Her mission became a legacy. And that legacy continues to change lives.

“She was the only person who had any idea about what had to be done with AIDS and who had the guts and intestinal fortitude to do it.”

Dr. Jeffrey Stall
Co-Founder, CAN Community Health

One Year of Building Bridges

Since its founding, the Susan Terry Foundation has begun a new chapter in a remarkable legacy of compassion.

Created to carry forward Susan Terry's belief that every person deserves dignity, care and the opportunity to live a healthy, fulfilling life, the Foundation entered its inaugural year with an ambitious purpose: to turn compassion into action by investing in people, partnerships and organizations capable of creating meaningful change.

Vision Taking Shape

The Foundation has invested in innovative HIV prevention programs, expanded pathways to care, supported mental health and food security initiatives, strengthened community connections and helped preserve the history and stories of those whose lives have been shaped by HIV. These investments reflect an understanding that better health is about more than healthcare alone. It is also shaped by access to food, housing, transportation, education, emotional support and a community where people feel valued and understood.

From bringing HIV prevention into emergency departments and trusted community spaces to supporting affirming mental health services, addressing food insecurity and preserving a sacred AIDS memorial, each investment represents a bridge: between people and care, challenges and solutions, and Susan's legacy and the future she helped make possible.

None of this happens alone. Our first anniversary also celebrates the donors, community partners, grantees, volunteers, board members and supporters who believed in this mission and helped transform a new Foundation into a growing force for good.

Just Getting Started

As we look toward the years ahead, we do so with gratitude for how far we have come and excitement for what we can build together. **We will continue strengthening partnerships, expanding opportunities and supporting community-based organizations with the knowledge, trust and determination to reach people where they are.** The Foundation's leadership has identified expanding opportunities for smaller community-based organizations as part of that next chapter.

Susan Terry showed what can happen when one person chooses compassion over indifference and action over hesitation.

A year ago, we set out to carry her legacy forward. Today, we celebrate the bridges already built and all those still waiting to be crossed.



\$235,000

Grants Awarded



**9 Organizations
Received Funding**

A BRIDGE TO PREVENTION

Prevention Starts with Connection

Effective HIV prevention is about more than providing services. It is about creating pathways people can actually reach and trust. From emergency departments and Ballroom communities to neighborhood-based outreach, these initiatives are meeting people where they are, removing barriers to care and turning trusted relationships into opportunities for better health. With support from the Susan Terry Foundation, each program demonstrates how innovation, access and human connection can build a stronger bridge to prevention.



RAPID Project Creates New Pathway to HIV Prevention/Care

Supported in part by a \$25,000 grant from the Susan Terry Foundation, Tampa General Hospital and the University of South Florida Department of Emergency Medicine have launched the RAPID (Revolutionary Access to PrEP in the ED) project, an innovative initiative designed to connect high-risk individuals with HIV prevention services directly from the emergency department.

Emergency departments often serve patients facing barriers such as housing instability, lack of transportation, limited healthcare access and medical mistrust. While these settings provide critical opportunities to identify individuals at risk for HIV, prevention measures such as PrEP (pre-exposure prophylaxis) are rarely initiated there. RAPID addresses this gap by creating a seamless pathway from emergency care to ongoing HIV prevention and support services.

The program combines real-time electronic health record screening with the support of a dedicated Peer PrEP Navigator. Patients identified as eligible receive education about HIV prevention, access to PrEP starter kits and personalized linkage to follow-up care through Tampa General, USF clinics and community partners like CAN Community Health. Research shows that peer navigators can significantly improve patient engagement and continuity of care by building trust and reducing barriers to treatment.

Led by Dr. Bernice McCoy, Assistant Professor in USF's Department of Emergency Medicine, RAPID aims to increase PrEP initiation, improve linkage to ongoing care, and enhance provider confidence in discussing HIV prevention. Project leaders expect the pilot program to provide PrEP starter kits to 40 to 50 high-risk individuals during its implementation phase.

By combining evidence-based prevention strategies with personalized support, RAPID advances health equity and strengthens the region's efforts to prevent new HIV infections. The project reflects the Susan Terry Foundation's commitment to supporting innovative solutions that expand access to care and improve outcomes for individuals and communities affected by HIV.



“The [RAPID] project will create unprecedented access to PrEP in the emergency department, filling the gap and providing care, not only for individuals who are at risk for HIV, but also providing education and a pathway that is currently non-existent in our emergency department.”

**Bernice McCoy, PhD, MPH.
RAPID Project Director**

Ballroom, Belonging, Better Health with CFBC



Ballroom is many things: a runway, a family reunion, a talent show, a support group and sometimes even a lifeline. In venues across Florida, LGBTQ+ young people gather to compete, celebrate their identities and find community among people who embrace them exactly as they are. **Beneath the dazzling fashion, dynamic performances and coveted trophies lies something even more powerful: a culture built on belonging.**

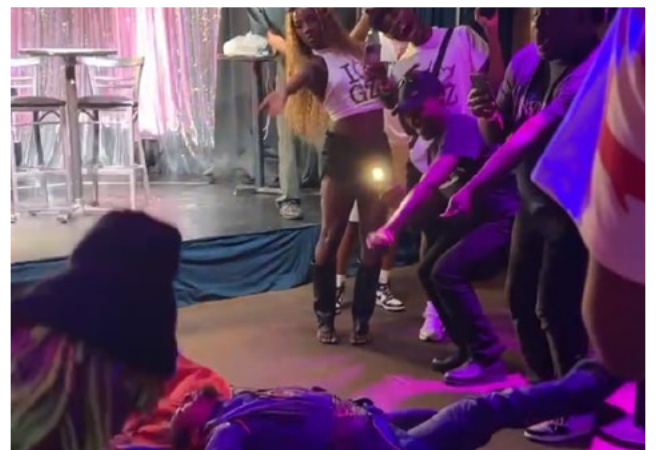
Now, with support from a \$20,000 grant from the Susan Terry Foundation, the Central Florida Ballroom Collective (CFBC) is channeling that same spirit into a new peer-led HIV prevention initiative designed to connect community members with education, resources and care.

Rather than relying on traditional outreach models, the program taps into one of Ballroom's greatest strengths: trust. **Respected community members will serve as Peer Health Ambassadors, leading conversations about HIV prevention, reducing stigma, promoting routine testing, and connecting participants to healthcare resources and support services.**

The initiative combines peer-led education, healthcare navigation and the distribution of safer-sex resources, all delivered within a community where relationships already exist. Participants can access information from people they know, admire and trust, making health education feel more like a conversation than a lecture.

Over the next year, the Ballroom Health Navigation and HIV Prevention Initiative will train peer ambassadors, connect participants to testing and care and distribute prevention resources throughout the community. But its greatest strength may be something harder to measure: the power of trusted relationships. Community members are far more likely to listen, learn and seek support when those conversations come from people who already share their experiences and have earned their respect.

In Ballroom, the trophies are nice, but the real prize is belonging. Through this initiative, CFBC is helping turn community into healthier lives, one connection, one conversation and countless chances to dance toward a healthier future.



A Prescription for Healthier Communities



When most people think of a pharmacist, they think of prescriptions. Dr. Brittney Roy sees something much bigger: an opportunity to bring healthcare directly to people who might otherwise go without it. As a pharmacist, educator and community advocate, Roy understands that improving health outcomes sometimes has less to do with medicine and more to do with overcoming the barriers that prevent people from accessing care in the first place.

With support from a \$20,000 grant from the Susan Terry Foundation, A Healthy Dose Foundation is expanding a community-based outreach program designed to provide HIV, hepatitis and sexually transmitted infection screening and prevention services in Hillsborough, Pinellas and Pasco Counties. Rather than waiting for people to come to a clinic, the program brings services directly into neighborhoods, churches, community events, shelters and other trusted community settings.

"The program, 'Beyond the Clinic: A Community-Embedded Model for Testing and Prevention,'

focuses on reaching individuals who face barriers such as transportation challenges, housing instability, limited healthcare access, stigma or distrust of traditional healthcare systems. Through rapid testing, prevention education, PrEP initiation, care coordination and referrals, the program helps connect people to the services they need before health conditions become more serious and difficult to treat.

At the heart of the effort is a simple belief: Healthcare should meet people where they are. By combining clinical expertise with community outreach and a whole-person approach to care, **A Healthy Dose Foundation is helping create new pathways to prevention, early intervention and healthier lives.**

Through its support of the program, the Susan Terry Foundation is investing in an approach that extends care beyond clinic walls, strengthens health equity and demonstrates the powerful role trusted healthcare professionals can play in building healthier communities.

“Many people don’t receive care because of barriers that have nothing to do with medicine. This population is made up of individuals who may not have stable housing or may find themselves between jobs and unsure of their insurance status.”

Brittney Roy, PharmD, AAHIVP, Founder & President, A Healthy Dose Foundation



A BRIDGE TO CARE

Care Through Connection

Access to care is about more than services. It is about creating pathways people can trust and navigate. Through collaborative partnerships, community-based outreach and shared expertise, Susan Terry Foundation grantees are extending care beyond traditional settings and connecting individuals with the resources, relationships and support they need to thrive. Together, these initiatives demonstrate how strong partnerships can bridge gaps, overcome barriers and bring compassionate care closer to the people who need it most.

Partnerships Bring Care Beyond Clinic Walls

Some of the people most vulnerable to HIV are also the least likely to benefit from traditional healthcare systems. Homelessness, transportation barriers, substance use disorders, stigma and frequent displacement can make it difficult to access testing, treatment and ongoing care. Reaching these individuals requires more than services alone. It requires trusted relationships and strong community partnerships.

Supported by a \$25,000 grant from the Susan Terry Foundation, the Florida Harm Reduction Collective (FHRC) is launching EPIC-IDEA, an innovative outreach initiative designed to help people living with or at risk of HIV remain connected to care. Through street-based engagement, rapid HIV testing, case navigation, transportation support and linkage to medical providers, the program brings services directly to individuals wherever they are.

The project's strength lies in its collaborative approach. FHRC works alongside healthcare providers, syringe services programs, peer outreach workers and the University of Miami Miller School of Medicine to create a coordinated network of support. **While FHRC's community health workers build trust and engage individuals who may be disconnected from care, medical partners provide treatment pathways and university researchers contribute data collection, evaluation and evidence-based strategies that help strengthen long-term outcomes.**

Equally important are the relationships formed on the ground. Many outreach workers bring lived experience and have earned the trust of communities that often view traditional institutions with skepticism. Those connections help bridge gaps between vulnerable individuals and the healthcare resources they need.

By investing in partnerships that combine compassion, expertise and community trust, the Susan Terry Foundation is helping expand access to care for individuals who are too often overlooked while supporting innovative approaches that advance HIV prevention, treatment and long-term health outcomes.



Aging Proudly

Addressing the challenges facing LGBTQ+ older adults requires more than any single organization can provide. Issues such as social isolation, access to affirming healthcare, healthy aging, HIV education, caregiving support, and mental wellness often overlap, requiring a coordinated community response.

That's why four Sarasota-area organizations have joined forces to launch Aging Proudly: A Wellness & Resource Series for Older Adults, an innovative partnership designed to help LGBTQ+ seniors age with dignity, connection, and confidence.

Supported by a \$20,000 grant from the Susan Terry Foundation, the initiative brings together Senior Friendship Centers, Project Pride SRQ, HomeWell Care Services and CAN Community Health. **Each partner contributes unique expertise, creating a comprehensive network of support that addresses the physical, emotional, social, and healthcare needs of older adults.**

The six-month series will offer educational programs covering healthy aging, relationships, HIV prevention and treatment, mental health, self-advocacy and community resources. Participants will also be connected to affirming healthcare providers, wellness services and support systems designed specifically for LGBTQ+ seniors.

The collaboration emerged from a shared recognition that LGBTQ+ older adults often face barriers that can affect their health and quality of life, including discrimination, isolation and limited access to culturally competent care. By combining the strengths of advocacy organizations, healthcare providers, aging-service professionals and community builders, the partnership is creating pathways that no single organization could build alone.

For the Susan Terry Foundation, Aging Proudly exemplifies the power of partnership. **By bringing diverse organizations to the same table, the program is helping ensure that LGBTQ+ seniors are not only informed about HIV and healthy aging, but also connected to the resources, relationships and community support that allow them to thrive.**



“Our motto at Senior Friendship Centers is ‘we welcome all seniors.’ So, ‘all’ means ‘all.’ There are still challenges to discussing HIV and sexually transmitted infections. There is still stigma around it. Less so than there was, but it still exists. But we’ve found that with seniors and wellness, the more we talk about it, and the more open we are about it, the better the results are for everybody.”

Declan Sheehy, Chief Advancement Officer, Senior Friendship Centers

A BRIDGE TO WELL-BEING

Foundations for Flourishing

Well-being begins with having the support, stability and resources needed to thrive. From affirming mental health care and meaningful community connection to something as fundamental as access to nutritious food, addressing the whole person can remove barriers that stand in the way of better health. Through these investments, the Susan Terry Foundation is helping build stronger foundations for resilience, dignity and healthier futures.



Bridging Gaps, Making Connections



Everyone deserves a place where they feel safe, supported and valued. Yet for many LGBTQIA+ individuals and people affected by HIV, experiences of stigma, discrimination, isolation, and untreated mental health challenges can make that sense of belonging difficult to find. While advances in HIV treatment have transformed lives, many individuals still struggle with the emotional and social burdens that accompany their healthcare journey.

Recognizing this reality, the Fabulous Arts Foundation (FabAF) is expanding its Fab Mental Health program with support from a \$35,000 grant from the Susan Terry Foundation. The initiative provides LGBTQIA+ affirming therapy, support groups, wellness workshops and community connections designed to help individuals build resilience, strengthen social support networks and improve overall well-being.

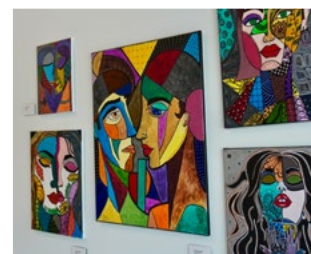
Founded in Sarasota, FabAF has evolved from an arts-focused organization into a year-round

hub for advocacy, wellness, and community engagement. Its LGBTQ+ Community Center offers a welcoming space where individuals can access mental health resources in an environment that feels supportive and affirming rather than clinical or intimidating.

The Foundation's grant will help expand access to culturally competent mental health care, increase outreach efforts, strengthen partnerships with HIV service organizations and establish an emergency fund to help individuals who cannot afford therapy or psychiatric care. The program is expected to provide at least 200 individual and group therapy sessions annually while reducing feelings of isolation and improving participants' confidence in seeking care.

FabAF's approach recognizes a simple but powerful truth: healing happens in community. Through peer support, creative expression, education and affirming mental health services, participants are reminded that they are not alone and that their experiences matter.

By supporting the expansion of Fab Mental Health, the Susan Terry Foundation is helping create safer pathways to care, foster connection and ensure that individuals affected by HIV have access to the support they need to thrive.



Nourish to Flourish: Meeting Basic Needs



For many people living with HIV, managing their health is about more than medical care. It can also mean making impossible choices between paying rent, keeping the lights on, buying medications, or putting food on the table. When basic needs go unmet, healthcare often takes a backseat to day-to-day survival.

Recognizing the growing impact of food insecurity on patient health, CAN Community Health created the Nourish to Flourish program with support from a \$25,000 grant from the Susan Terry Foundation. The initiative provides \$50 grocery gift cards to patients experiencing food insecurity, offering immediate assistance when it is needed most.

The program was inspired by frontline staff who regularly witnessed patients struggling to balance nutrition, transportation, housing costs, and medical care. For individuals living with HIV, inadequate nutrition can contribute to poorer health outcomes, make it harder to remain

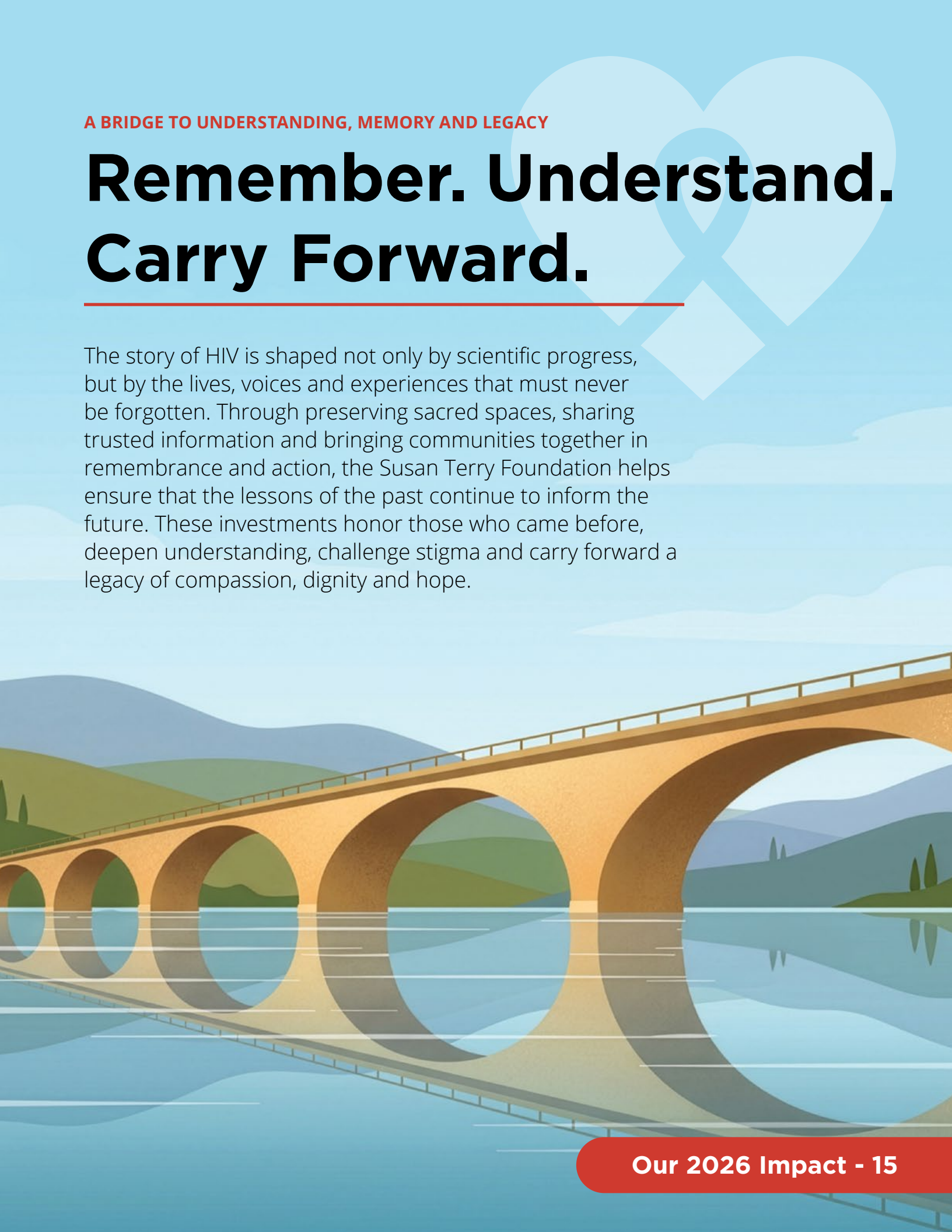
engaged in care and create barriers to treatment adherence.

What makes Nourish to Flourish unique is its simplicity and immediacy. Rather than placing patients on waiting lists or referring them to outside agencies, CAN's patient access specialists can help during a clinic visit. A grocery gift card may seem like a small gesture, but for someone facing food insecurity, it can mean fewer skipped meals, less stress, and a greater ability to focus on their health and future.

Implemented across CAN Community Health's network of clinics, the program will help hundreds of patients meet a fundamental need while gathering valuable data about the relationship between food access, healthcare engagement and health outcomes. **Through this investment, the Susan Terry Foundation is supporting a simple but powerful idea: when people are nourished, they are better equipped to flourish.**

“...The support of Nourish to Flourish has given me some relief to make sure I can restock my kitchen and have some meals to take my medications and recover quickly...”

Patient participant, Ybor (Tampa)



A BRIDGE TO UNDERSTANDING, MEMORY AND LEGACY

Remember. Understand. Carry Forward.

The story of HIV is shaped not only by scientific progress, but by the lives, voices and experiences that must never be forgotten. Through preserving sacred spaces, sharing trusted information and bringing communities together in remembrance and action, the Susan Terry Foundation helps ensure that the lessons of the past continue to inform the future. These investments honor those who came before, deepen understanding, challenge stigma and carry forward a legacy of compassion, dignity and hope.

Restoring a Sacred Place of Memory and Hope



When a powerful storm swept through Sarasota in early 2024, it toppled a centuries-old live oak tree that stood at the heart of the AIDS Memorial Garden at Church of the Trinity MCC. For many, it looked like storm damage. For the church and the community it serves, it felt like the loss of a living witness to decades of love, grief, resilience, and remembrance.

Since the height of the AIDS epidemic, the memorial garden has served as a sacred place of remembrance for individuals lost to AIDS. Over the years, the ashes of many were scattered there, some brought by loving partners and friends, others entrusted to the church by families who, because of fear, stigma, or shame, wanted little to do with their loved one's memory. For some, the memorial became the only permanent acknowledgment of a life that might otherwise have gone unrecognized. **Today, the garden honors not only those who were lost, but also the caregivers, advocates, faith leaders and community members who stood beside them, offering compassion and dignity when much of society turned away.**

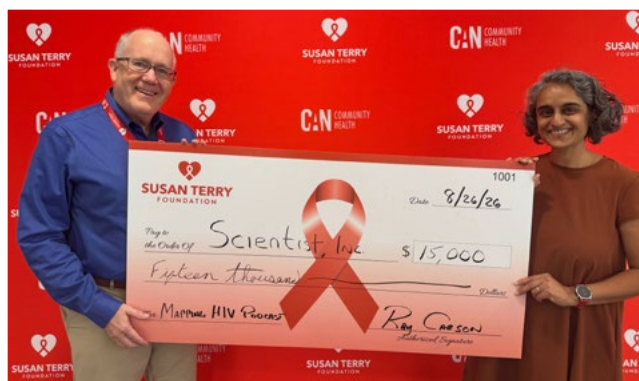
Thanks to a \$25,000 grant from the Susan Terry Foundation, Church of the Trinity is creating a new memorial that will preserve these stories for future generations. **Guided by a community planning committee, the project will transform the site into a lasting place of reflection, education, and remembrance.**

For Young Adult Minister JT Priar, the restoration is about more than rebuilding a physical space. It is about ensuring that the sacrifices, struggles, and courage of those who came before are never forgotten. As memories of the AIDS crisis faded from public awareness, the memorial will help tell the story of a community that chose compassion over fear and hope over silence.

By supporting this project, the Susan Terry Foundation is helping safeguard an important chapter of HIV history while creating a place where future generations can remember, learn and carry that legacy forward.



Mapping HIV Through Science and Storytelling



One of the greatest public health successes of the past 40 years has been the transformation of HIV from a largely fatal disease into a highly treatable chronic condition. But scientific progress alone cannot overcome stigma, misinformation and barriers to care.

Recognizing the need for clear, trustworthy information, the Susan Terry Foundation invested \$15,000 in Scientists, Inc. to develop *Mapping HIV: Science, Stories and Solutions*, a podcast series that will connect listeners with the science, stories and resources shaping the future of HIV care.

Led by scientist and science communicator Dr. Parmvir Bahia, the 10-episode series will blend evidence-based reporting, investigative journalism and personal storytelling to make HIV information more accessible and relevant to audiences. Bahia believes podcasts provide a unique opportunity to reach people where they are, offering a private, relatable and widely used platform for learning about health issues that still carry social stigma.

The series will explore the medical, social and economic dimensions of HIV, covering topics such as prevention, testing, treatment, public perception

and emerging research. Listeners will hear from researchers, clinicians, advocates and individuals whose lives have been shaped by HIV, helping to humanize the science while addressing common myths and misconceptions.

The project aligns closely with the Foundation's commitment to advancing prevention, education and care for communities affected by HIV. Beyond the podcast itself, *Mapping HIV* will provide educational resources, care directories and community engagement opportunities designed to connect people with trusted information and supportive services.

Just as importantly, the series aims to challenge the stigma that continues to surround HIV decades after advances in treatment transformed the disease. Through honest conversations, personal stories and evidence-based information, *Mapping HIV* will help replace fear and misconceptions with understanding and empathy. **By supporting this project, the Susan Terry Foundation is investing in more than public education. It is helping create a community where people feel empowered to seek testing, treatment and support without shame, judgment or isolation.**



Most people at this point have listened to at least one podcast, and it's easy to do, so you can create a format that allows for storytelling, for producing something that is fact-based. It's a way to allow people to hear from others and to connect."

Parmvir Bahia, PhD, CEO, Scientists, Inc.

No Day But Today: Music With a Mission

One of the most memorable moments of the Foundation's inaugural year came when CAN Community Health hosted *No Day But Today*, a two-night World AIDS Day concert series benefiting the Susan Terry Foundation. Held Nov. 30 in Fort Lauderdale and Dec. 1 in Tampa, the events brought our communities together through music, remembrance and hope.

Alexander Zenoz & The Birds of Paradise opened each evening, followed by featured performances by Adam Pascal and Anthony Rapp, original Broadway cast members of *RENT*. The concerts celebrated resilience while shining a light on the continuing fight against HIV and AIDS.



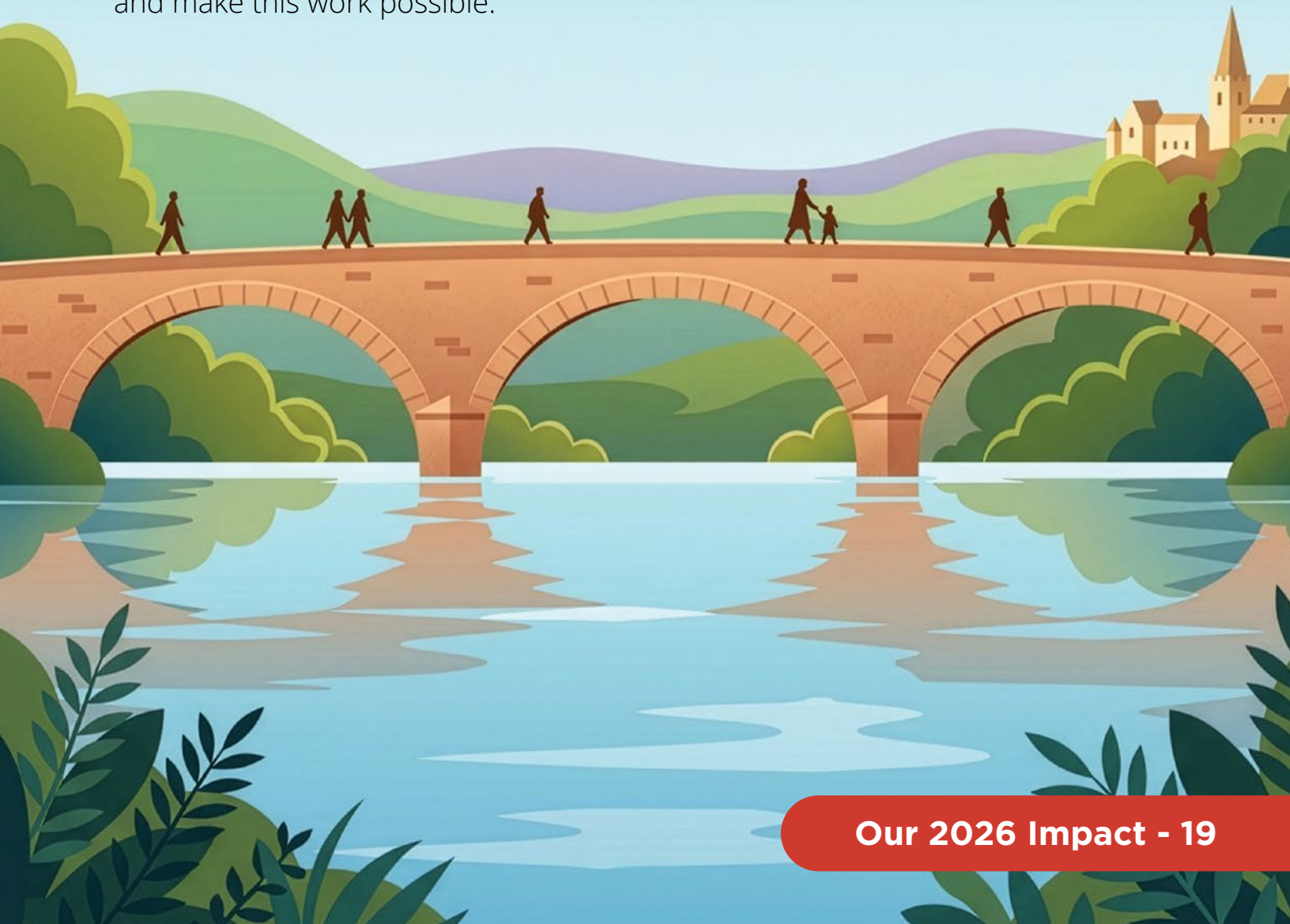
Proceeds supported the Foundation and CAN Community Health's Patient Assistance Fund, helping provide critical assistance to patients experiencing financial hardship.

No Day But Today was more than a fundraiser. It was a powerful expression of Susan Terry's legacy and a reminder of what is possible when people come together with compassion, generosity and a shared commitment to ensuring that no one affected by HIV is left behind.

THANK YOU TO OUR DONORS

Building Bridges Together

Every gift to the Susan Terry Foundation helps build a bridge to greater access, opportunity, dignity, and hope. Through the generosity of our donors, we are able to strengthen CAN Community Health's Patient Assistance Fund, support organizations addressing barriers to health and well-being, and carry forward Susan Terry's legacy of compassion and advocacy. We are deeply grateful to those who stand with us and make this work possible.



Our Donors

A special thank you to our donors.

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Donation by Susan and
Felix Haynes.

In honor of Ray Carson:
Donations by Dr. Lillian
Bauder, Scott Carson,
and Hampton Graham.

In-Kind Donation

Marko Radisic



Let's build bridges, not walls."

Martin Luther King, Jr.

Our Leadership

Susan Terry Foundation Board of Directors and Staff

“

...It has been a privilege to serve as Board Chair during the Susan Terry Foundation's inaugural year of operation. What began as a vision to honor Susan's extraordinary legacy is quickly becoming a catalyst for meaningful impact in the communities we serve.”

Tom Laughery



Thomas
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Removing Barriers. Expanding Opportunity. Improving Health.

The Susan Terry Foundation invests in community-based organizations addressing the barriers that stand between people and healthier, more stable lives.

Rooted in Susan Terry's legacy of HIV advocacy, our work recognizes that health is shaped by far more than healthcare alone.

Your Support Can Change Lives

Your support can bring hope, dignity, and compassionate care to people when they need it most.

The Susan Terry Foundation advances CAN Community Health's mission by raising critical funds for the Patient Assistance Fund, helping ensure that everyone can access care regardless of their ability to pay. The Foundation also supports organizations working to uplift and empower people affected by HIV and build healthier communities free from stigma.

Join us in continuing Susan Terry's legacy of love, compassion, and empowerment. Donate today. Every gift makes a difference.

www.susanterryfoundation.org/donate



Thank You.

For helping us build bridges to
healthier, stronger communities.



SUSAN TERRY
FOUNDATION

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